



Global Talent Visa Program

This information is intended to provide prospective applicants and migration agents an indication of the calibre and specialisations that the Global Talent Visa Program seeks to attract.

Australia is seeking exceptionally talented individuals across a range of priority sectors who can demonstrate some of the following abilities:

- bring exceptional new skills and knowledge to Australia
- have the potential to make a significant economic impact
- have been recognised with international distinction as a leader in one of the priority sectors
- generate employment, particularly in areas that fill critical supply chain and talent gaps
- commercialise ideas at scale
- act as a connector between industries
- make an impact as an innovator or serial entrepreneur
- have the ability to attract a salary at or above the Fair Work high income threshold (AUD\$162,000)

Priority Sectors

- Advanced manufacturing
- Agri-food and AgTech
- Circular economy
- **Defence**
- Digitech
- Education
- Energy
- Financial services & FinTech
- Health industries
- Infrastructure and tourism
- Resources
- Space

Visa Requirements

- Be currently prominent and have an internationally recognised record of exceptional and outstanding achievement in one of Australia's priority sectors.
- Be nominated by an Australian citizen, an Australian permanent resident, an eligible New Zealand citizen, or an Australian organisation with a national reputation in the applicant's sector.
- Be an asset to the Australian community.
- Have the ability to establish themselves in Australia in a priority sector.
- Meet health, character and national security requirements.

Application process

- **Step one:** Submit an Expression of Interest using the online [Global Talent contact form](#).
- **Step two:** Once invited, apply for a visa online via [ImmiAccount](#).



For more information, scan the QR code or visit www.homeaffairs.gov.au/global-talent



Sector Overview—Defence

Australia is focussed on building a strong and competitive defence sector, combining historic investment with genuine ambition.

We are looking for individuals that will have a direct impact on the defence sector’s ability to develop, integrate and sustain Australia’s defence forces. Headline objectives for Australia’s defence sector are:

- implementing a continuous naval shipbuilding program
- delivering a more potent air combat and air strike capability to support the future air combat fleet, including the F-35A Lightning II Joint Strike Fighter
- significantly enhancing our capabilities in intelligence, surveillance and reconnaissance, space, electronic warfare and cyber
- investing in advanced training, modern equipment, as well as health care and logistics systems to support Australian Defence Force personnel
- building our next generation of armoured fighting vehicles and protected mobility vehicles.

This includes technologies, systems and goods that are either defence specific or dual-use.

The following specialisations are intended to be used as a guide and are not an exhaustive list. The Global Talent Profile provides examples of the calibre of individuals who may meet program requirements.

Specialisations

- Advanced materials
- Combat system integration
- Complex design and engineering
- Emerging military technology
- Guided munitions
- Intelligence analytics
- Modern training and simulation
- Protected and secure communications
- Protection technology
- Robotics and automation
- Sensors and advanced signal processing
- Surveillance and intelligence
- Specialty experience in ICT system analytics and security

Global Talent Profile

Exceptional candidates

- Business director of an international organisation renowned for testing, inspecting and certifying Defence vessels and equipment.

Strong candidates

- Senior technology manager of a globally renowned aeronautical research and development centre leading multiple portfolios on defence products.

The following experience or professions **would not** usually meet the parameters of the program:

- Soldiers and sailors
- Junior officers